

An 1199SEIU Labor Contract Could Mean Less Flexibility

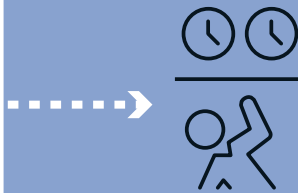
Today, you work directly with your manager about individual needs related to schedules, time off, and other issues that come up every day.



A UNION CONTRACT COULD PREVENT:



... receiving an additional pay increase between review cycles.



... the ability to flex to another unit to work more hours and/or overtime.



... a supervisor from assisting with patient care when a unit is short staffed or to cover for you.



... modifying your shift start or end time to accommodate an urgent need or personal matter.